



Italian Market Restaurant

March 21, 2001

To Whom It May Concern:

This is a letter concerning my working relationship with Patrick Lowenthal. I have had the pleasure of working with Patrick since January 1, 2000. We have both been employed as managers at a high-volume Italian restaurant called Cinzzetti's. This restaurant is the first of it's kind in the United States. We have a staff of over 100 employees with sales in excess of \$4.5 million in our first year. Opening any type of restaurant is a great undertaking. Needless to say developing a brand new concept is even a greater challenge. It is in these situations that you can learn a great deal about a person's character and work ethic. I was thrilled to discover that Patrick was not only an outstanding manager, but a great leader as well. Patrick has maturity and sense of responsibility that are not often found in people twice his age. He has continued to improve in whatever area he has been in charge of. Patrick is liked by the entire staff as well as his peers. He has shown the abilities and skills to be successful in whatever field he chooses. He is also a devoted husband and a dedicated father. I have over 15 years experience in the restaurant business and I can honestly say that Patrick is the best manager that I have ever worked with. It will be very difficult to fill his shoes when he decides to move on with his career.

Sincerely,

David Meredith
General Manager